To whom it may concern,

Tina McGuff As part of a day to raise awareness on mental health more widely, BNP Paribas welcomed Tina McGuff to our investment banking offices in London in May 2016. Over the course of an hour, Tina told her story of family challenges in younger life which led to an extreme eating disorder in her teenage years and beyond. In a very frank and open discussion, Tina highlighted how an extreme trigger point could cause mental health issues for anyone. But also how recovery is possible. Today leading a normal life, Tina spoke directly and was well received by our employees.

Kind regards,

Ben

Ben Canning Managing Director Corporate Finance – UK & Ireland BNP Paribas, London